

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE ADMINISTRATION & FACULTY ASSOCIATION
OF
SUNY BROOME COMMUNITY COLLEGE

The undersigned understand and agree to a clarification and addition of language in the current collective bargaining agreement (2012-2015) for contract **Article 47 – Early Retirement, Section D.**

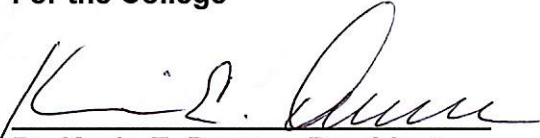
New text is indicated by underscore to distinguish from the existing language.

Article 47 – D:

D. Each faculty member who elects to take advantage of this early retirement option shall provide notice required by section A of this article to the President by December 31st for the Fall semester or 8 full calendar months prior to the effective date of retirement.

The parties further agree that this clarification of the collective bargaining agreement is to be immediately effective.

For the College


Dr. Kevin E. Drumm, President.

Date: 4/22/15

For the Faculty Association


David J. Michalak, President

Date: 4/22/15

Name: Patricia O'Day

Date: 4/22/15

Witnesses

Name: Dr. Fred M. Leland

Date: 4/22/15