

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE ADMINISTRATION & FACULTY ASSOCIATION
OF
SUNY BROOME COMMUNITY COLLEGE

The undersigned understand and agree to a clarification and addition of language in the current collective bargaining agreement (2012-2015) for contract **Article 28 – COMPENSATION, Section 10 A.**

New text is indicated by underscore to distinguish from the existing language.

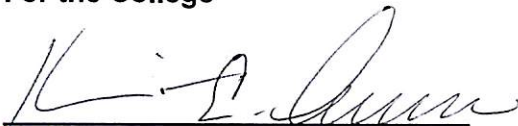
Article 28 – 10 A.

10. Chairpersons, program coordinators and other employees who are requested to perform their regular professional duties other than teaching beyond the academic work year shall be compensated at a per diem rate based on 1/200 of their base salary. Exceptions to the rate are as follows:

A. Work associated with grant-funded responsibilities shall be compensated at a rate appropriate to the work to be performed as determined by the Faculty Association and the College.

The parties further agree that this clarification of the collective bargaining agreement is to be immediately effective.

For the College


Dr. Kevin E. Drumm, President

Date: 11/25/14

For the Faculty Association


David J. Michalak, President

Date: 12/11/14

Name: Patricia O'Day

Date: 11/25/14

Witnesses


Name: Dr. Fred A. Zelinski

Date: 12/11/14

MEMORANDUM OF AGREEMENT
BETWEEN
THE ADMINISTRATION AND FACULTY ASSOCIATION
OF SUNY BROOME COMMUNITY COLLEGE

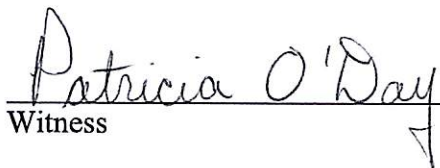
The parties hereby agree to the following:

A faculty member shall not be removed from an assigned course once it has commenced without due process. This shall consist of a meeting with the Department Chairperson and Dean/AVP to include Faculty Association representation by the FA Vice-President.



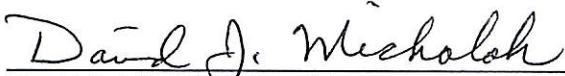
Dr. Kevin E. Drumm, President

11/25/14
Date



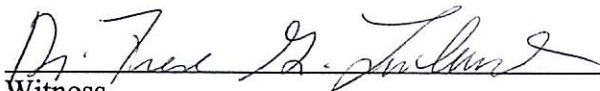
Witness

11/25/14
Date



David J. Michalak, President

12/11/14
Date



Witness

12/11/14
Date