

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE ADMINISTRATION & FACULTY ASSOCIATION
OF
BROOME COMMUNITY COLLEGE**

The undersigned understand and agree to the addition of **Article 52 – Shared Governance Leadership** to the current collective bargaining agreement (2012-2015) as follows. New language is indicated below by underlining. The parties further agree that implementation of this addition to the collective bargaining agreement will coincide with the 2012-13 academic year becoming effective September 1, 2012 upon signing of the memorandum by the parties.

ARTICLE 52 – Shared Governance Leadership

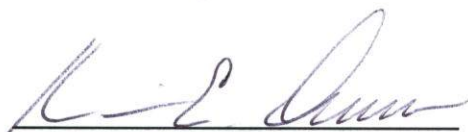
Teaching Faculty - Should a unit member who is a teaching faculty member be designated to assume the annual responsibility for chairing a shared governance body - the Council on Academic Issues, the Council on Operational Issues, or the College Assembly - she/he shall have the choice of one of the following forms of recognition for the 12-month period of service of the assignment:

1. Release time of one course per semester in each of Fall and Spring terms, or
2. The sum of \$6,500 for the 12-month period of such service September through August divided over the pay periods available during the assignment.
If appointment becomes necessary for less than the full 12-month period of such service, the annual sum will be pro-rated accordingly.

Non-teaching Faculty – Should a unit member who is a non-teaching faculty member be designated to assume the annual responsibility for chairing a shared governance body - the Council on Academic Issues, the Council on Operational Issues, or the College Assembly - she/he shall receive the sum of \$6,500 for the 12-month period of such service September through August divided over the pay periods available during the assignment. If appointment becomes necessary for less than the full 12-month period of such service, the annual sum will be pro-rated accordingly.

Regular job duties must be completed during the regular number of work hours each week with flex time arranged as necessary.

For the College


Dr. Kevin E. Drumm, President

Date: 4/15/13

For the Faculty Association


David J. Michalak, President

Date: 4/16/13

Witnesses

Name: Patricia O'Day

Date: 4/15/13

Name: Anna O'Halligan

Date: 4-16-13