

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE ADMINISTRATION & FACULTY ASSOCIATION  
OF  
SUNY BROOME COMMUNITY COLLEGE

The undersigned understand and agree to a clarification and addition of language in the current collective bargaining agreement (2012-2015) for contract **Article 35 – Appointment of Academic Staff, Section C item 4.**

New text is indicated by underscore to distinguish from the existing language.

**Article 35 C.**

4. **Adjunct Appointments:** The President or his/her designee shall notify in writing, members of the academic staff holding adjunct appointments, of any changes in status or load assignments as far in advance as feasible.

Full time adjunct appointments will have priority in adjunct departmental loading where part time faculty load exists. However, if termination occurs, reasons shall then be stated in writing to the faculty member by the Division AVP/Dean.

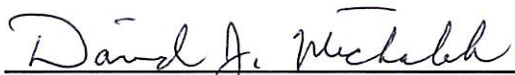
The parties further agree that this clarification of the collective bargaining agreement is to be immediately effective.

**For the College**

  
Dr. Kevin E. Drumm, President

Date: 11/15/13

**For the Faculty Association**

  
David J. Michalak, President

Date: 11/18/13

**Witnesses**

Name: Patricia O'Day

Date: 11/15/13

Name: Frank Zuccone

Date: 11/15/13

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE ASSOCIATION & FACULTY ASSOCIATION  
OF  
STONY BROOK COMMUNITY COLLEGE

The undersigned understand and agree to a declaration and subject of request in the current  
collective bargaining agreement (2012-2015) for the purpose of Article 23 - Appointment of  
Academic Staff Section 2.1(a)(i)


Article 23 C


Subject: Appointment. The President or his/her designee shall notify in writing  
members of the academic staff holding an appointment of any change in  
status of said appointments as far in advance as possible.

2.1(a)(i) Subject to the terms of the agreement, the President or his/her designee shall notify  
the faculty of any change in status of said appointments as far in advance as possible.

It is understood that the President or his/her designee shall notify the faculty of any change in  
status of said appointments as far in advance as possible.

For the College

  
David J. Michael, President

  
Kevin E. Quinn, President

Date: 11/15/12

Date: 11/15/12

Witnesses

Name: 

Name: 

Date: 11/15/12

Date: 11/15/12

RECEIVED

NOV 19 2013

Broome Community College  
Human Resources