MEMORANDUM OF UNDERSTANDING

BETWEEN

THE ADMINISTRATION & FACULTY ASSOCIATION

OF

SUNY BROOME COMMUNITY COLLEGE

The undersigned understand and agree to a clarification and addition of language in the current collective bargaining agreement (2012-2015) for contract **Article 19 – Work Year.**

New text is indicted by underscore to distinguish from the existing language.

Article 19 – Work Year

The College work year, as applied to full-time instructional staff, counselors, librarians (other than staff librarians), some technical assistants and directors (excluding 12 month employees) shall begin 5 working days prior to the scheduled beginning of classes in the Fall Semester and shall end 2 days after graduation in the Spring Semester. In cases where an aforementioned employee's hire date is no later than the start of classes, said employee shall receive full remuneration for the year.

It is the intent of the above language to leave all employees' positions regarding the work year in a status quo position to that as existed in the prior contract.

The parties further agree that this clarification of the collective bargaining agreement is to be immediately effective.

For the College

Dr. Kevin E. Drumm, President

Date: 12/6/13

For the Faculty Association

David J. Michalak, President

Date: 12/9/13

Witnesses

Name: Patricia O'Day

Date: 12/6/13

Name:

Date: 12/9/13

RECEIVED

DEC 1 0 2013

Broome Community College
Human Resources