

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE ADMINISTRATION & FACULTY ASSOCIATION
OF
SUNY BROOME COMMUNITY COLLEGE

The undersigned understand and agree to a clarification and addition of language in the current collective bargaining agreement (2012-2015) for contract **Article 19 – Work Year**.

New text is indicated by underscore to distinguish from the existing language.

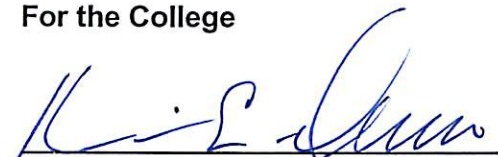
Article 19 – Work Year

The College work year, as applied to full-time instructional staff, counselors, librarians (other than staff librarians), some technical assistants and directors (excluding 12 month employees) shall begin 5 working days prior to the scheduled beginning of classes in the Fall Semester and shall end 2 days after graduation in the Spring Semester. In cases where an aforementioned employee's hire date is no later than the start of classes, said employee shall receive full remuneration for the year.

It is the intent of the above language to leave all employees' positions regarding the work year in a status quo position to that as existed in the prior contract.

The parties further agree that this clarification of the collective bargaining agreement is to be immediately effective.

For the College


Dr. Kevin E. Drumm, President

Date: 12/6/13

For the Faculty Association


David J. Michalak, President

Date: 12/9/13

Witnesses

Name: Patricia O'Day

Date: 12/6/13

Name: James J. Thelma

Date: 12/9/13

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BETWEEN
THE ADMINISTRATION & FACULTY ASSOCIATION
OF
BROOME COMMUNITY COLLEGE

The undersigned understand and agree to a collective bargaining agreement in the future.
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Article 1 - Work Year

1. The work year shall be 12 months, beginning on the first day of September and ending on the last day of August. The work year shall be 12 months, beginning on the first day of September and ending on the last day of August. The work year shall be 12 months, beginning on the first day of September and ending on the last day of August.

2. The work year shall be 12 months, beginning on the first day of September and ending on the last day of August. The work year shall be 12 months, beginning on the first day of September and ending on the last day of August. The work year shall be 12 months, beginning on the first day of September and ending on the last day of August.

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For the Faculty Association

For the College


David J. McGowan, President


David J. McGowan, President

Date: 12/1/12

Date: 12/1/12

Witness


David J. McGowan, President


David J. McGowan, President

Date: 12/1/12

Date: 12/1/12

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