

## FA Contract Corrections

Article 40 Evaluation, Section C.1.a, last line of section – correction adding omitted language shown in blue and underlined.

### ARTICLE 40 - EVALUATION

#### C.The Evaluation Report

The Chair/Supervisor will write a report of at least one paragraph using the following criteria generally used by academic employers at the community college level. Evaluation reports for regular teaching faculty must include each of the elements in 1 a, b, and c from the Teaching Effectiveness/Work Performance criteria listed below. Evaluation reports for regular non-classroom faculty must include the elements 1 a and b. Evidence need not be shown in every category in 2, 3, 4.

1. Teaching Effectiveness/Work Performance - Knowledge of subject matter/area of expertise, application of good teaching/working techniques, influence and rapport with students/faculty, staff and or student served.
  - a. Classroom observation or performance evaluation – Each regular teaching faculty member must have at least one classroom observation by the chair/supervisor and a peer. Peer evaluators are chosen by the teaching faculty from among teaching faculty who have taught more than four semesters. Regular teaching faculty may provide evidence of effective professional interactions with students outside of the classroom environment, e.g. by providing academic advising or mentoring support for students.