

Organizing Committee
Meeting 1
September 21, 2015
TH 105
3-3:50 p.m.

Present: Detrani, Doty-Blance, Grubb, Kettering, Loveland, Michalak, Prindell, Shepard, Skinner

- I. **Context:** We discussed the need for community building in the Faculty Association in the face of all the challenges to unions currently underway
- II. **Brainstorming:**
 - Reviewed suggestions from the FA Executive Board (see last page)
 - Solicit more members through Rep Council to make our committee more inclusive
 - Outreach to adjuncts and new hires
 - Training for members in protocol, contract
 - Research/study team
 - Invite members with experience in “Right-to-Work” States to discuss their experiences.
 - Vision Statement: solicit input from all members; use Chicago Teachers for “inspiration,” pull it together at October 5 meeting.
 - Logo Contest: have members participate in process of choosing a logo
 - Newsletter:
 - Raise awareness
 - Physical document, but SHORT
 - Distributed by Representatives
 - Send readers to website for more information
 - Content:
 - Helpful Tips for dealing with common issues
 - “An Injury to One” issues and how they are being dealt with
 - “Good News”

III. **Action Plan:**

- **Suzanne** will solicit ideas for the Vision Statement
- **Tim** will solicit materials for Newsletter
- **Mike** will begin design of Logo contest

IV. Next time: Think of FUN things to do!

Next meeting is Monday, October 5, from 3-3:50 in TH 105.

Respectfully submitted,

Suzanne V. Shepard, Ph.D.

Professor of English

Chair, SUNY Broome Faculty Association Organizing Committee

FA Executive Board Ideas:

- **Vision Statement (see Chicago Teachers Union)**
- **Having a symbol or logo for our Union (maybe do a contest or vote).**
- **Discounts for movie tickets/discount cards (we wondered if NYSUT has considered this idea for our entire area)**
- **Movie nights**
- **A survey asking members what they will do if the Supreme Court does not go our way. And asking what it would take for them to stay.**
- **Including in the newsletter not only "our stories" and "good news" but the FA's position on whatever events/decisions might come up that perhaps might not otherwise be questioned by some members.**
- **Meeting with new or recent hires to listen and educate.**