

SUNY BROOME CC FACULTY ASSOCIATION

2016 – 2017 END OF YEAR REPORT

The Faculty Association has successfully implemented its change from the service to the organizing model after three years of terrific effort by Rep Council and the entire faculty. The responsibility for the operation of the FA no longer rests solely with the elected officers. The members of Rep Council have been empowered to take responsibility for communicating and strengthening relationships with their constituents and to assist faculty with work-related issues. Each subcommittee of Rep Council accomplished their primary set of objectives for the academic year. A brief summary has been provided for each committee:

– **Organizing Committee:** Suzanne Shepard

Surveys to assess the current full-time and part-time faculty staffing levels were sent out to all chairpersons. Member surveys were also sent out with excellent responses. In March, the four Subcommittees sponsored a potluck dinner to welcome new faculty members and discuss faculty related issues.

– **Negotiations Resource Committee:** Howard Streby

The committee worked with NYSUT to examine the current budget and identify where surplus funds were spent. They will continue to monitor our salary comparison with our community college counterparts and begin preparation for negotiations in January. A budget subcommittee led by Kennie Leet submitted a report to the faculty refuting claims of a budget crisis and confirming a sustainable budget.

– **Action Committee:** Lorenz Firshing

The committee put together an “index” for the new contract to help identify where information can be found in a less cumbersome manner. The index is included on the FA website: <http://fasunybroome.org>. Bill and Amanda Hollister have taken on the role of webmasters for our website.

– **Part-time Adjunct Committee:** Suzanne Hickok

The committee has reached out to the part-time faculty and shared information and benefits of membership. Adjunct faculty membership has increased to approximately ninety members.

– **Faculty Association Newsletter Committee:** Tim Skinner

The newsletter is published twice each semester for all members of the Faculty Association.

– **Vice President/Grievance Chair Report:** Fred Loveland

Several issues brought forward to Labor Management have been resolved. This includes part-time counselor and MOOC pay rates, full-time temporary appointments, Article 8 revisions, approved chairpersons for Physical Education/Sport Studies and Chairperson for Outreach, and college owned courses parameters.

An incredible amount of time and effort by your officers and representatives has brought about significant improvements for the faculty. Although every year brings a new set of challenges, we are in a great position to continue our academic excellence and provide our students with a complete college experience. **Our welcome back meeting will be at 11:00 on Thursday, August 24th in the Business Building room 110. Thanks for all that you do and we will see you at the meeting.**

Dave Michalak
President

Fred Loveland
Vice President

Tera Doty-Blance
Secretary

Rob Woods
Treasurer

