

# SBEA

SUNY BROOME FACULTY ASSOCIATION

# <http://www.sunybroomefa.org>

- Calendar of SBFA Events
- Negotiations Updates
- Current Contract
- Other Critical & Timely Information



*Thank you to Dr. Amanda Hollister &  
Dr. Bill Hollister for their continued  
support of the website!*

# SPRING 2018

## At Stake: **EVERYTHING**

- NEGOTIATIONS: Administration has hired an outside firm to negotiate for them
- JANUS: Expected to strip away Fair Share
- We will need to establish a renewed membership commitment from a MAJORITY of faculty to KEEP OUR CONTRACT

# STRONGER TOGETHER

- Think about the many benefits, protections, and rights SBFA members have won over the years.
- They were not gifts from a benevolent administration, Board of Trustees, or a kindly county government.
- For almost 50 years, SBFA members have fought hard for a good contract and to protect academic freedoms in education.

# FACULTY BENEFITS

- Retirement
- Health Benefits
- Working Conditions
- Financial Protections

These could be taken away if the SBFA  
is weakened or ceases to exist

# THE PLAN

## RE-SIGN ALL MEMBERS IN THE CURRENT CALENDAR YEAR

- Reps will be contacting their constituents with more information
- Members will be asked to SIGN & DATE a **NEW** Payroll Deduction Card
- If called upon, we will be able to provide proof of member commitment

# SPRING ACTIONS

- Reps will contact constituents
- Or faculty can contact their Reps
- Reps will receive a pin for 100% signups

All constituents who re-sign will receive an SBFA polo shirt at the Signing Party in April

*(Be sure to give your Rep your shirt size!)*

# SPRING ACTIONS

- Mileposts will be marked by Meetings/Celebrations
  - MARCH 1, 4PM – 6PM (TH 101)      50% PAYROLL CARDS
  - MARCH 22, 4PM – 6PM (TH 101)      75% PAYROLL CARDS
  - APRIL 19, 4PM – 8PM (DH 201)      100% PAYROLL CARDS
    - *SIGNING PARTY! Polo shirts given out to members who have re-signed*

**ALL MEMBERS: PLEASE PLAN TO  
ATTEND THESE IMPORTANT EVENTS!!!**



# REPRESENTATIVES AND THEIR CONSTITUENTS

- Reps – Please stand when your name is called
- Constituents – Check the following screens for your Name and your Rep

You have 30 seconds! 😊

# 10 Month Non Classroom

## Joe Spence

Sherry Chandler

Dana Curtin

Michael Grubb

Peter Kleszics

Rebecca Lawson

Mary McCarthy

Kurt Nelson

Loreta Paniccia

John Pierog

Karen Pitcher

Barbara Puzakulics

Nathan Walz

David Weintraub

# 12 Month Non Classroom 1

## Amanda Hollister

Paul Bond

Matthew Brannen

Silvia Briga

Ciara Cable

John Covert

Joseph Croteau

George Eger

Theresa Fadden

Joellen Hartman

Jamie Heron

Barbara Hughes

Lisa Hughes

Richard Kazmark

Gary Kohut

Gregory LoTempio

Erin Merritt

David M. Michalak

Jessica Pionteck

Noah Roth

# 12 Month Non Classroom 2

## Howard Streby

Gina Chase

Meigo Fitzpatrick

Jeffrey Hatala

Thomas Jahn

Scott Kavulich

Theresa Kettering

Melissa Martin

Donovan McCarty

James Muccio

Thomas Quain

Donna Rehak

Maria Roosa

Sarah Stevenson

Carine Surdey

Kathryn Taylor

Judith Watson

Rachel White

David J. Michalak

# Business & Public Services

## Brian Loy

John Bunnell

Erin Frye

Christina Hasemann

Diana Lee Heron

Kerry Kalick-Weber

Michael Kuryla

Gerald Loy

Maria Montemagno

Leigh Morrissey

Patrick O'Bryan

Stephen E. Ohl

Charles Petrolawicz

Gian Roma

Mark Ryan

Darin Schmidt

Mid Semple

James Sheerin

Denise Wells

Rey Wojdat

Sandra Wright

Edward Yetsko

# Full Time Adjuncts

## Christine Duffy-Webb

Robert Congdon

Paul St Clair

Margaret Lake

Carole Stanley

Fred Mellert

Paul Sweeny

Roseanne Potter

Lori Wahila

Peter Sicilian

Rhonda West

# Health Sciences

## Meghan McGuinness

Denise Abrams	Anne Haner-Uncapher	Kim McLain
Stephanie Albitz	Maureen Hankin	Erin O'Hara-Leslie
Carol Church	Kristin Hofer	Julie Richards
Amy Cook	Holly Jones	Tina Seedborg
Colleen Donahue	Julianne Klepfer	Susan Seibold-Simpson
Colleen Eggleston	Suzanne Maier	Rosanne West
Rachael Hagerman	Kerri Jo May	Kristen Yetter

# Liberal Arts & General Studies 1

## Jason Detrani

Sandra Alter-Ballard

William Altman

Ozdemir Aydemir

Katherine Bacon

Henry Bartlett

Ellen Brand

Irene Byrnes

Steven Call

David Chirico

Scott Corley

Thomas Crandell

Brenda Dawe

Regina Eckert

Timothy Skinner

John Sterlacci



# Liberal Arts & General Studies 2

## Suzanne Shepard

Kristin Bensen-Hause

Jesse Boring

Mary Donnelly

Kristen Ericksen

Patricia Evans

Lorenz Firsching

Michael Gee

James Gormley

Hall Groat

Lenny Grozier

Andrew Haggerty

Harold Koster

Leira Manso

Kathleen McKenna

Karyn Moyer

Melyssa Wrisley

# Liberal Arts & General Studies 3

## David Zeggert

Phyllis Amenda

Carla Michalak

Tuong Nguyen

James Novak

Courtney O'Hagen

Diane O'Heron

Christopher Origer

Joyce Prindle

Margherita Rossi

Giovanni Scaringi

Mary Seel

Virginia Shirley

Lisa Strahley

Mary Whittaker

Leeland Whitted

# Part Time Adjuncts 1

## Suzanne Hickok

Elaine Alfonsetti

Robert Becker

Alla Boldina

Kelley Braheney

Alice Caroompas

Lynda Carroll

Judi Dzuba

Ed Evans

Kathy Fisher

Josh Lewis

Joshua Lindenbaum

Christopher Pilotti

Nilima Rabl

Carol Silverberg

Raphael Tombasco

# Part Time Adjuncts 2

## Regina Eckert

Major Barnett

Christen Baumbach

Deborah Grassi

Lucy Harkness

Brigitte Harvey

Joe Julian

Joan Koster

Tony LoTempio

Joan Lubar

Garry Mallison

John Pfannkuchen

Pamela Troshan

John Weaver

# Part Time Adjuncts 3

## Joan Lubar

Mary Bekanich

Jason Foos

John McKissick

James Michalec

Michael Muzzey

Diana Petrolowicz

David Pitcher

Janice Pitera

Susan Schwing

Amal Shamma

Richard Stafford

Myriam Stanton

Stanley Wanglund

Leon Wlazlo

# Part Time Adjuncts 4

## Joshua Lindenbaum

Carolyn Amory

Nicholas Bongiorno

David Brown

Paul Fiacco

Douglas Garnar

Suzanne Hickok

Alexis Katchuk

Laurel Linkroum

John McCallen

Stephanie Mills

Joseph Ozvold

Joshua Peck

Joshua Rackley

# Part Time Adjuncts 5

## Alice Caroompas

Joseph Biegen

Jesse Katen

Kevin Sheridan

Carole Cassidy

Laura Letson

Dorothea Smith

Karen Clark

Brian Murphy

Jack Tomcho

Richard Harrington

Jan Quackenbush

Mindi Townsend

Keith Rosko

# Part Time Adjuncts 6

## Judi Dzuba

Ruth Allstadt

Sandra Cragle

Dawn Graney

Jane Hlopko

Jennifer Houghtalen

Nadija Kovacevic

Maureen Marks

Joelle Meyn

Brigid O'Neill LaGier

Sarah Richeda

Danielle Mahoney-Brown



# Part Time Adjuncts 7

## Ed Evans

Marcia Blackburn

Gregory Chianis

Nicole Frate

James Johnston

Christopher Keaty

Alyssa Micha

Tara Monaco

Ted Nappi

Julia O'Connell

Matthew Papkov

Jason Pepples

Joshua Recene

Richard Schleider

# STEM 1

## Tom Grace

Timmy Bremer

Julie Cooley

Tracy Curtis

Joseph DeAngelo

Mark Demetros

Gary Digiacomo

Dirk Elliot

Richard Firenze

Paulette Gannett

Michael Glasgow

Andrew Glenn

Erin Heard

William Hollister

Diana LaBelle

Elizabeth McGrath

Alison Sheridan-Brennan

# STEM 2

## Jason Smith

Sheila Eldred

Melissa Glenn

Rachel Hinton

Diane Kelly

Jean Krichbaum

Christopher Kushner

Victor Lamoureux

Kennie Leet

Robert Lofthouse

Joel Miller

Glenn Modrak

Luis Moreno

Jennifer Mulvaney-Musa

Carly Tokos

# STEM 3

## Paul Cartie

Daniel Brennan

Elizabeth C. Congdon

Shelley Lewis-Stanley

Tairi Mead

Phyllis O'Donnell

Bina Paramasivaiah

Francis Plunkett

Thomas Reid

Jennifer Sedelmeyer

Peggy Sniezek

Adriane Sumner

Harold Trimm

Melanie-Ann Williams

# SOLIDARITY!

## **Executive Committee**

- President:  
Dave Michalak
- Vice President:  
Fred Loveland
- Secretary:  
Tera Doty-Blance
- Treasurer:  
Rob Woods

## **Negotiating Team**

- Chief Negotiator:  
Mike Lynch
- Kennie Leet
- Howard Streby
- Suzanne Hickok
- Fred Loveland
- Tera Doty-Blance
- Dave Michalak

## **Negotiations Resources Committee**

- Chair: Howard Streby

## **Action Committee**

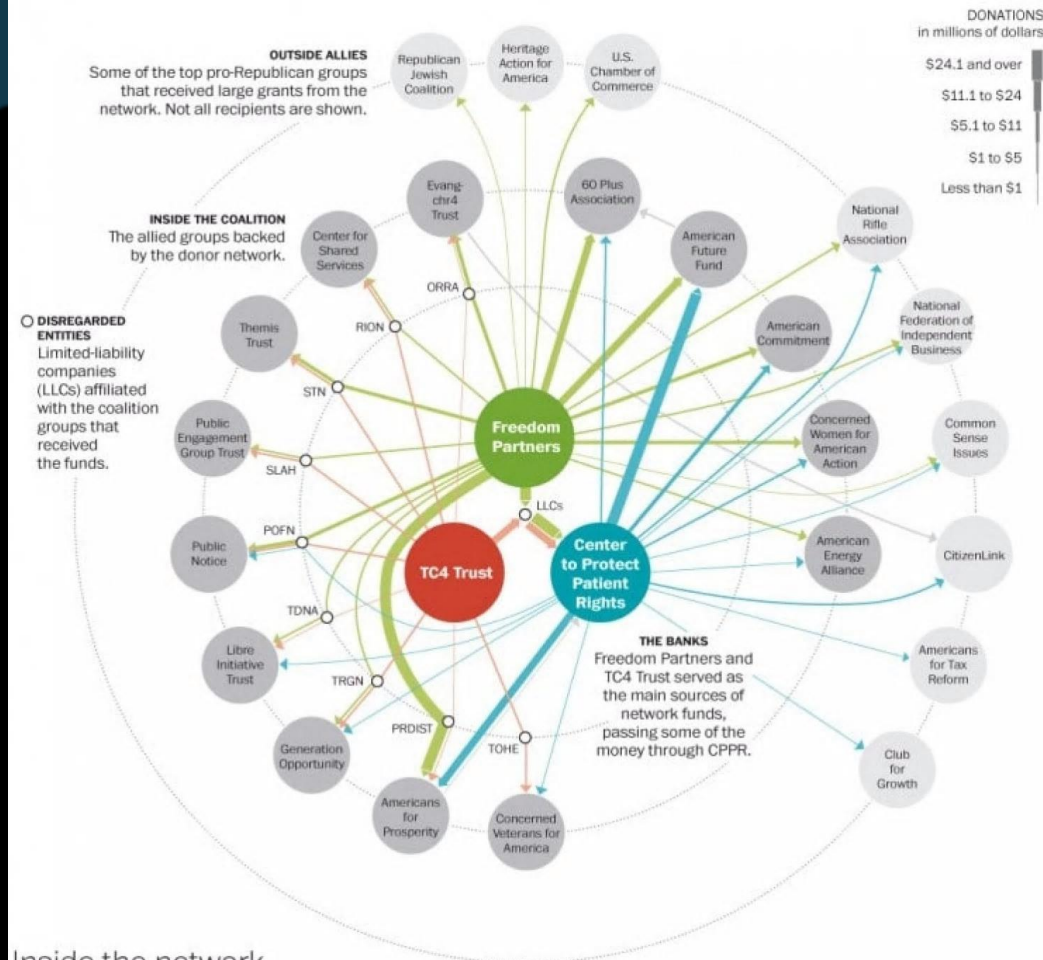
- Chair: Lorenz Firsching

## **Organizing Committee**

- Chair: Suzanne Shepard

## **Adjunct Outreach Committee**

- Chair: Suzanne Hickok

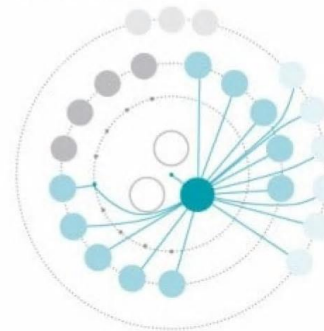
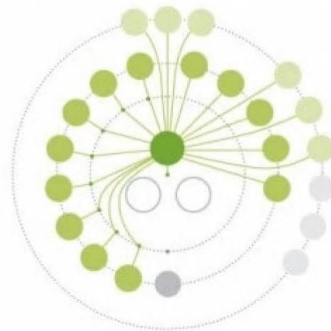
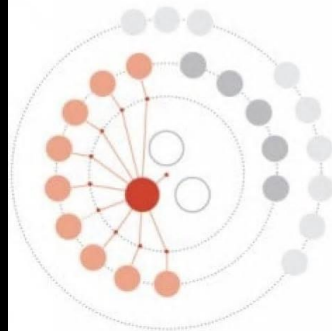


## Inside the network

**TC4 TRUST**, a now-defunct Alexandria-based group, sent its funds to LLCs affiliated with the nonprofit groups in the network.

**FREEDOM PARTNERS**, an Arlington County-based group whose board includes current and former Koch Industries officials, now plays a role similar to that of TC4 Trust, funding many of the same groups.

**CENTER TO PROTECT PATIENT RIGHTS** served as an intermediary group, passing along millions from TC4 Trust and Freedom Partners to nonprofit groups in the network.





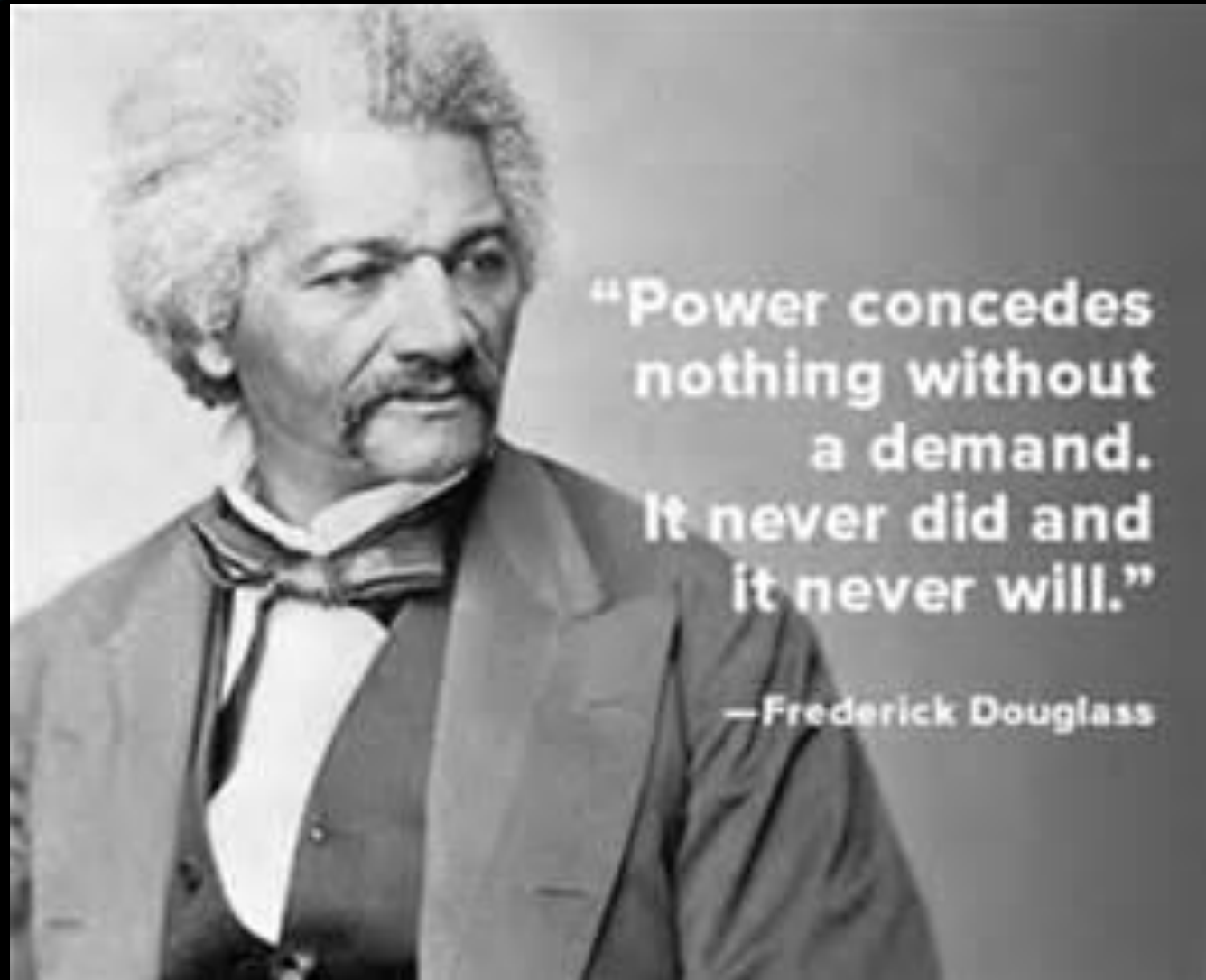
***“Without Struggle, there is no progress.”***

- Frederick Douglass









**“Power concedes  
nothing without  
a demand.  
It never did and  
it never will.”**

**—Frederick Douglass**