

May 14, 2025

INITIAL PROPOSALS ON BEHALF OF SUNY BROOME COMMUNITY COLLEGE

The employer reserves the right to amend or delete any of its proposals and to make new proposals and counter-proposals at any time.

1. Delete Article 38.J. – five-day rule.
2. Amend Article 23.2 to provide that effective September 1, 2025 the Employer will pay 80% of the full premium for health insurance.
3. Revise the first paragraph of Article 26 – Dues Deductions & Payroll Advances as follows:

The Employer will deduct from the wages of employees represented by the Faculty Association from whom it has received written authorization to do so **and who are members of the Faculty Association**, the required amount of membership dues and other authorized deductions. All amounts deducted by the Employer in accordance with this Article will be remitted to the Faculty Association on a regular monthly basis. The revocation rights of an employee relating to payroll deductions are recognized by the Faculty Association in accordance with applicable New York State Law. Payroll deductions will be available for any of the following if requested in writing on appropriate form:

4. Delete Article 53 -- Surveillance