

Dec 12th Session 8.

FA Negotiation Team: Paul Cartie, David Michalak, Karyn Moyer, Kennie Leet, Tim Skinner (C. Corlett could not attend)

College Negotiation Team: Jeff Anderson, Laura Hodel, Penny Kelly, Racquel Smith, Michael Sullivan, Jeanette Tillotson, Colin Leonard (lawyer)

After asking for more time to review our proposal, the College team joined us at 1:45pm.

Colin: We reviewed the proposal - appears to be identical except for the hours changed in the remote work policy. You did not respond to the economic proposal from Oct 17th. We have stated that we are not willing to accept your proposals - I am not sure what is not getting through. You are holding up a settlement that includes a solid economic proposal. We are not going to agree to any of your 'inane proposals' that infringe on management. It is not for the good of the college or the students or the faculty. We believe that bettering the economic situation of faculty is important and valuable.

Colin brought the personal into things by stating "this isn't the administration your father had in his pocket" - directed at David.

There will be no movement on any of these issues.

Chris has missed two sessions - this is irresponsible. You are represented by NYSUT and your rep is not here. I drove down here and these people are all here - this could have been rescheduled.

It is a waste of time to keep doing this - this is Dr. Hawkin's view and the view of the team. All that we will discuss is economic terms.

FA: The 5 day rule has been in the contract for 6 years - how does keeping it "erode management of the college"?

Colin—we have many reasons why the 5 day rule should be jettisoned and Dr. Hawkins is the chief supporter of this - it is a stupid contract point that no other school has. Why do you need it?

FA: We need it because in the past the college has cut sections early.

Colin: Bullshit - prove it. When did this last happen?

Colin: You are personally standing in the way of settlement. This is your baby, David.

David: this is not my proposal - this is the proposal that represents what the membership cares about.

Colin: don't you care that no other college has something like this

FA: No. We don't care what other colleges are doing - we care about what is happening here at SUNY Broome.

Colin: You mistakenly believe that you have some sort of majority rule over matters that have financial repercussions. You do not.

You remove the things we say we are not going to talk about and ask for more money - that is how this happens.

Colin: You never said "we do not agree with your proposals." All we got was your new proposal.

FA: Okay—I am saying it now - we do not accept your proposal.

FA asked for a caucus a little after 2pm.

Returned to the meeting at 2:35pm.

FA: Colin - claiming that the proposals are just David's is unfair and discounts all the work the committee and the membership have put into each of our proposals. Speaking to this, the economic package that we are giving you now comes from the survey of membership and what they stated they would need to see economically to give up all the rest of our proposals.

Colin: Thank you for this. We appreciate getting a document along these lines. We will have to review it and have accounting crunch the numbers to see what this would look like. Does it make sense at this point to end and discuss dates?

FA: Yes - we will discuss with Chris and have him send you possible dates.